

2021/22		Name	Organisation	Role	Key Local Strategic Documents that support violence reduction		
ACTION PLAN	Cllr Jennifer Grocock	Member	CSP Chair				
	John Hooton	Local Authority	Chief Executive				
SENIOR LEADERSHIP	Cllr Daniel Thomas	Member	Local Authority Leader/Mayor				
	Sarah Leech	MPS	BCU Commander				
LEADERSHIP	Chris Munday	Local Authority	Executive Director of Children's Services				
	Tamara Djuretic	Local Authority	Director of Public Health				
	Clair Green	Local Authority	Director of Assurance				
	Peter Curtin	London Fire Brigade	Borough Commander London Fire Brigade				
	Koreen Logie	Probation Service	Area service Lead Officer				
	Elliott Sweetman	Local Authority	Local Authority Housing Director				
	Declan Khan	Local Authority	Head of Counter Fraud, Community Safety &				
	Tina McElligott	Local Authority	Director Early Help, Children's Social Care, Violence & Vulnerability				
	Neil Marlow	Barnet Education & Learning Service	Director School Improvement				
	LaToya Ridge	Victim Support	Local Senior Operations Manager				
Roger Kemp / Amlan Ghoshal	Safer Neighbourhood Board	Chair/Vice-Chair					
Zoe Garbett	Clinical Commissioning Group	Partnership lead					
Fiona Batemen	Barnet Adult Safeguarding Partnership	Independent Chair					
Richard Norfolk	Local Authority	Reducing Offending Partnership Coordinator					
Reshma Hirani	Local Authority	Hate Crime Reporting Coordinator					
Ray Booth	Barnet Mencap	Chief Executive					
Judi Dumont-Barter	Community Voluntary Sector	VCS Representation Lead, Inclusion Barnet					

Ref	Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	Risk	
GOVERNANCE	1		The Safer Community Partnership Board will have a standing item on Knife Crime and Violent Offending	Accurate and comprehensive information about the level of violent crime and its effects on the community will be shared at a strategic officer level			01/02/22	31/03/23	CST/MPS/Probation/PH/CCG/VCS					
				Members of Barnet's Safer Communities Partnership (or CSP) will have a clear line of sight to local issues enabling strategic level contributions to planning and partnership actions to prevent and manage incidents of violence in the community										
				The CSP will be equipped to scrutinise and evaluate the impact of local strategies, plans, services and activities aimed at reducing knife crime and violent offending										
				Local learning from good practice in tackling violence can be considered for wider dissemination			01/02/22	31/03/23	Safeguarding Children & Adults Partnerships					
	2		Local Multi-Agency Meetings, Forums & Panels to tackle Violence and Vulnerability will effectively interface to share information, coordinate prevention, planning and disruption activities	Local Multi-Agency Strategies, Policies and Plans will be aligned, with clear and outcome focused objectives aligned to the outcomes of the Violence & Vulnerability Action Plan	Tina McElligott	FS	01/02/22	31/03/23	CST/MPS/Probation/PH					
				Local Partnership Daily Violence Grip Meetings, Serious Adult Violence (SAV) Panel, Serious Incident Response Meetings, Vulnerable Adolescents at Risk Panel (VARP), Strategic Multi-Agency Child Exploitation (MACE), Vulnerable Adolescents Community Partnership, CS MARAC and the Resettlement & Aftercare Panel will share a 'golden thread' of intelligence to inform partnership planning	D/Supt Ray Keating	MPS	01/02/22	31/03/23	Probation/ FS/ CST					
				North West Basic Command Unit (NW BCU) Daily Partnership / Local Daily Violence Grip Meetings will review emerging intelligence and information from across the partnership enabling preventative and reactive steps to be taken the partnership to mitigate identified risk.	D/Supt Ray Keating	MPS	Implemented Summer 2021	31/03/23	Probation/ FS/ CST					
				Risk Panels will continue to meet regularly to maintain oversight of individuals at risk of harm, violence and exploitation, ensuring wider familial and community based systems are well understood. Themed issues will be rapidly identified and responded to using the Victims, Offenders, Location and Themes, (VOLT) framework	Tina McElligott	FS	Implemented	31/03/22	MPS, Probation, IOM, CST					
				Fortnightly Community Safety Integrated Group (CSIG) will coordinate responses between key stakeholders and the Police to share intelligence of incidents and risk of incidents in the borough to ensure coordinated planning for public safety in community spaces	Declan Khan	CST	Implemented	31/03/23	Probation/ FS/ CST/PH/CCG					

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ANALYSIS & ENFORCEMENT	1		Community Safety Strategic Assessment to be updated/developed to identify causal factors, local context and vulnerabilities and an analysis of violent offending in the local area	The CS Strategic Assessment will inform strategic planning, service delivery and commissioning across the partnership for children and adults at risk of violence	Tamara Djuretic	PH	01/01/22	30/07/22	MPS, CST, CCG, FS, Probation, VCS & BELS				
				Public health approaches to violence reduction will be targeted at those most at risk in the local community									
	2		Information Sharing to Tackle Violence (ISTV), wider public health data, social media intelligence, local drugs markets and local rescue and response county lines analysis, plus any other relevant local authority data i.e. Children Social Care, CST is used to reduce violence	Information gathered from key service delivery arms and stakeholders will inform strategic assessment, planning and delivery	tbc	CCG	01/03/22	31/03/23	MPS, CST,FS,				
				Information shared will inform regular and accurate reporting to inform and shape partnership focus, planning and activities to reduce violence in the borough	Tina McElligott	FS	01/02/22	31/03/23	MPS, CST, CCG, FS, Probation, VCS & BELS				
	3		MPS BCU lead for Violence (D/Supt for Local Investigations strand) will chair monthly Tactical Tasking Coordination Group (or local equivalent) meetings with local authority reps and BCU strands, supported by MPS Met Intelligence, to provide a Tactical Assessment with a review of existing taskings and recommendations for future taskings	Violence Intelligence Briefings will identify hotspot locations and task partnership services in the targeting of offenders and risk management of community spaces.	D/Supt Ray Keating	MPS		31/03/23					
	4		Local risk management meetings will have agreed, effective and collaborative approaches to identify and intervene with habitual knife carriers	The Police will be notified of persons that would be appropriate for Knife Crime Prevention Orders (KCPO)	D/Supt Ray Keating, Cezar Tan, Matt Leng	CST/FS	01/01/22						
				A local list of KCPO's will be produced and maintained for monitoring and oversight in Serious Adult Violence Panel, Vulnerable Adolescents at Risk Panel, Resettlement & Aftercare Panel, CS MARAC, to ensure operational acknowledgement of KCPO's ensuring that any suspected breaches are escalated to the Police.	D/Supt Ray Keating	MPS	01/02/22	31/03/23	YJS, FS, Police				
	5		NW BCU will continue to design and implement pan MPS violence initiatives such as the Summer Violence Plan, Autumn Nights and Winter Nights which are pan-strand and done in consultation / support of partners.	Partnership tactical delivery is coordinated across MPS, Probation, Health and FS and informed by analysis of local information sources. The correlation between Domestic Abuse (DA) and community violence will be better understood through bi-annual Community Safety/Domestic Abuse MARAC chairs forums that will share data, themes and learning across delivery areas	Tina McElligott	FS/CST	01/01/22	31/03/23					
				Public events calendar will be centrally coordinated, regularly updated and shared to support proactive multi-agency planning and clear, effective public safety measures for community based events including large scale community events i.e. Barnet Summer Festivals.	D/Supt Ray Keating	MPS							
	6		Police tactical plan to be maintained to record, monitor and review key police tactical interventions and activity in support of the Violent Crime Task Force and local Violence Suppression Unit. If using 4P's the different elements to read across into this partnership plan -MPS hotspot analysis to be shared with partners and subject of further analysis to support bespoke interventions -Problem Orientated Policing to be undertaken in key identified hotspots, collaborating with local authorities, housing providers, landowners, businesses and residents -Disruption of gangs to have SRO/LRO for each BCU and have partnership input and analysis as required	NW BCU Violence Suppression Unit will continue to provide an excellent level of policing within the boroughs most high harm areas and co-ordinate their activities with external asset when deployed to the BCU, such as the Violent Crime Task Force syndicates or the Territorial Support Group.	D/Supt Ray Keating	MPS	01/12/21	31/03/23					
NW BCU POP (Problem Orientated Policing) Champions will design and deliver POP plans to the highest level. Thematic hotspot mapping will be produced and shared with local authority partners by MPS analysts, using at the point of the monthly TTCG. The BCU proactive team will be focused on reducing the threat posed by high offenders through the development of intelligence.				D/Supt Ray Keating	MPS								
Thematic days and weeks of action will take place in respect of violence, e.g., specific patrols in respect of Violence Against Women and Girls, efforts to identify outstanding violent offenders from CCTV and the arresting of outstanding / wanted domestic violence offenders.				D/Supt Ray Keating	MPS	01/12/21	01/03/23	MPS/CST/BELS/ FS, CCG/ Probation					

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		7	Compile and keep under annual review a gang profile for the borough, including mapping of county lines activity.	NW BCU's Violence & Gangs Co-ordination Hub (VGCH) will assess and share daily violence intelligence with key partners to track and grade gangs and gang members within a centrally co-ordinated matrix. The VGCH will conduct visits and offer diversion to young people identified as at risk of gang influence in partnership with all other BCU teams, especially schools officers.	D/Supt Ray Keating	MPS	01/12/21	31/03/23	MPS/ CST/BELS/FS, CCG/ Probation				
				Partners in education, VCS, health and adult services, alongside placement teams, local residential homes, foster carers, housing and wider partners are able to identify potential areas of risk and swiftly refer and/or signpost to support and advice through the provision of regular multi-agency briefings and mailshots informed by analysis of Barnet's gang profile	Tina McElligott	FS	01/02/22	01/03/22	MPS/ CST/ BELS/ FS/CCG/ Probation				
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	REDUCING ACCESS TO WEAPONS	1	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife or corrosive substance test purchases)	The sale of knives and/or corrosive substances to young people in Barnet will be reduced through Operation MakeSafe activities i.e. Police Cadets test purchasing the sale of knives from shops and businesses in Barnet	D/Supt Ray Keating	MPS	01/09/22	31/09/2022	FS, CST				
				The streets of Barnet will be safer with less availability and access to weapons hidden in public spaces through enhanced and coordinated Police and Community Safety weapons sweeps of public spaces, particularly in advance of public events and in known violence hotspot areas in the borough.	Declan Khan	CST	01/04/22	31/03/23	MPS/Barnet Homes/CST, FS,				
				Estate managers, refuse collectors and housing providers will be informed and equipped to support risk management activities through a programme of CST/Police-led information sharing and briefings on local risks, gang profiles and community tensions	Declan Khan	CST	01/04/22	31/03/23	MPS/Barnet Homes/ CST/ FS				
				Increased access for members of the public to dispose of weapons through an annual knife bin/amnesty programme focused in areas across the borough where knife enabled offences are higher	Declan Khan	CST	01/04/22	31/03/23	MPS/Barnet Homes, CST, FS,				
				Weapons can be safely disposed of without repercussions at public events through pop up installations	Declan Khan	CST	01/04/22	31/03/23	Barnet Homes, CST, FS,				
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	SAFEGUARDING & EDUCATING CHILDREN AND YOUNG PEOPLE	1	A clear partnership response to identifying, assessing and responding to extra-familial harm is documented within a safeguarding partnership strategy; tools to effectively deliver the strategy are available to practitioners and professionals.	The Early Help CEAM (Child Exploitation and Missing) tool will support assessment and the development of Early Help Assessments for young people at risk of extrafamilial harm The CEAM tool will support statutory safeguarding strategy discussions about the risk of harm to children from extrafamilial contexts	Tina McElligott	FS	Implemented	31/03/23					
		2	Ensure education settings are safe inclusive places to learn, that build young people's resilience and have a trauma informed approach, and Children and young people have safe spaces/routes for them to speak to teachers around any concerns related to violence and vulnerabilities.	Schools will have access to violence prevention programmes that support student/staff/parent understanding of extra-familial violence and the support that is available i.e. Growing Against Violence, Parent Champions	Neil Marlow	BELS/FS	01/12/21	31/03/23	MPS/ CST/ BELS/ FS, CCG/PH/ Probation				
				Schools will be proactively engaged in Community Impact Meetings following incidents of community violence to consider and respond to collective trauma and ensure effective and timely communications to parents and students	Neil Marlow	BELS/ FS	01/12/21	31/03/23					
				The Orion and Saracens schools will pilot the Community Responders Project delivering First Aid Training to Year 10 students and providing safe local community hubs and spaces where young people can share their views about safety and risk perception with trusted adults	VCS	The Orion School, Saracens	01/04/22	31/03/23	FS				
		3	Schools to include youth violence within their safeguarding plans in accordance with Safeguarding Children and Young People in Education from knife crime (2019) Ofsted guidance	School will have effective safeguarding policies relating to serious youth violence and knife crime	Neil Marlow	BELS	01/08/22	01/09/22					
				Schools will have an effective safeguarding audit tool to manage risk of knife crime	Neil Marlow	BELS	01/04/22	31/03/23					
				First Aid Trauma Training will be delivered to community leads in the NW9 area via the Community Responders Project in collaboration with Orion Goldbeaters, and Saracens Schools.	VCS	FS	01/04/22	31/03/23	BELS, The Orion, Saracens				
		4	Early Help Partnerships to share intelligence that enables appropriate and timely responses to developing tensions and effective monitoring	Safer Schools and school liaison officers will contribute to risk assessments and planning in Early Help Child Exploitation and Missing (CEAM) meeting.	Tina McElligott	FS	13/12/21	31/03/23	MPS				
				0-19 Early Help Locality Advisory Boards will have representation from the School Liaison Officers and feedback will be shared with DSL's and Head Teachers through regular briefings	Tina McElligott	FS	01/03/22	01/04/22	MPS				
		5	Schools and academies exclusions policies to reflect the practice set out in DfE statutory guidance. School exclusions (including managed moves) to be minimised by creation of inclusive settings and support services that enable young people to participate in education, employment and training, with	Barnet's Preventing Exclusion programme will reduce exclusions of Black and other racially minoritised groups of children from education and promote more diverse and inclusive school environments.	Neil Marlow	BELS	01/11/21	31/03/23					
				The Pupil Referral Unit mentors and support for pupils at risk of exclusion or pupils will support resettlement of Black boys into school through the reducing exclusions for Black boys project and recovery, renaissance and reset project	Neil Marlow	PRU / FS: 0-19 Early Help							
				The Equality Exclusion and Attendance Board will effectively monitor, identify and challenge patterns of inequality and disproportionate exclusion affecting racially minoritised students in local education arrangements	Neil Marlow	BELS	01/11/21	31/03/23					
		6	Work with parents and carers, especially those deemed to be vulnerable, to effectively engage young people in diversionary activities and education and prevent harm, using a culturally competent trauma informed approach.	Regular community events will facilitate awareness raising and enable open dialogue aimed at listening and supporting trusted relationships and confidence between statutory services and community sector providers/local communities	Tina McElligott	FS, Police, CR Project	ongoing	31/03/23	YJS, 0-19, BEL's				
				Parent Champions developed through the Khulisa project will take an active role in supporting other parents to respond to extra-familial harm	VCS	FS: 0-19 Early Help	01/04/22	31/03/23	BEL,s FS,				
			Parents and Carers will have information and access to a range of safe spaces and youth activities during school holidays provided through schools	Tina McElligott	BELS, FS: 0-19 Early Help	3x per year, ahead of holidays	31/03/23	BELS, FS, VCS					
	7	Universal and targeted evidence-based programmes delivered across schools, including as part of PSHE offer (new SRE curriculum from September 2020), based on local safeguarding issues and trends, with mechanisms in place for partners within borough and across London to support schools to assess quality and impact,	The current PSHE and SRE curriculum will be reviewed and recommendations to will be made to reflect local needs	Neil Marlow	Public Health/BELS	01/01/22	31/03/23						
			Year 5 students will be supported to stay safe from cyber bullying, exploitation, knife crime and to develop positive identity through a Pilot of targeted programmes and additional support and advice to the PSHE and SRE delivery	Neil Marlow	FS: 0-19 Early Help	08/12/21							
			Exploitation, Knife carrying, and social media sessions will be delivered to Year 6 students and above through the Growing Against Violence programme	Neil Marlow	BELS /GAV	Implemented	21/07/22	GAV					
	8	Deliver training across the multi-agency workforce on safeguarding children and adults from extra-familial harm and ensure agencies are clear on data sharing requirements; drawing as necessary on the ICO gangs checklist https://ico.org.uk/for-organisations/in-your-sector/police-justice/processed-gangs-information-a-checklist-for-police-forces/	Partners in education, VCS, health and adult services, alongside placement teams, local residential homes, foster carers, housing and wider partners are able to identify potential areas of risk and swiftly refer and/or signpost to support and advice through the provision of regular multi-agency briefings and mailshots informed by analysis of Barnet's gang profile			Ongoing							
			Learning will be disseminated across the multi-agency partnership in Adults and Children's Services via both the children and adults Safeguarding Partnerships in response to learning from rapid reviews, Child Safeguarding Practice Revs and/or national thematic reviews as appropriate to extrafamilial harm and violence	Tony Lewis/Fiona Bateman	Barnet's Safeguarding Children & Adult Safeguarding Partnerships	08/12/21							
			Extra-familial harm training is provided to the workforce and Barnet's risk assessment tools (CEAM & 0-19 CEAM) are understood, embedded and effective at safeguarding children from extra familial harm and confident to share information	Tina McElligott	FS								
			Designated Safeguarding Leads (DSL) and Head teachers will be equipped with knowledge and awareness of local issues and provided with information about what to do and how to escalate concerns through training delivered by Police, Community Safety and the Adolescents at Risk lead	Neil Marlow	BEL's /FS	01/06/22							
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WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	Key stakeholders to engage young people and local communities alongside VCS providers to build engagement and capacity	Community engagement activities and events will held in collaboration with local communities and VCS providers, including faith groups	Declan Khan	CST/FS	01/04/22						
			Community Impact Meetings arising from serious incidents will consider public health approaches to supporting communities affected by violence in Barnet.	Tina McElligott	4 Front, Youth Realities, Colindale Community Trust, Orion & Saracens Schools	01/04/22	31/03/23	FS, MPS				
			The Community Responder Project in the NW9 area will develop a plan that supports the identification and reduction of incidents of violence in the local area. The project will build community capacity in responding to incidents of violence in the community and provide learning to other local authority areas	VCS	4 Front, Youth Realities, Colindale Community Trust, Orion & Saracens Schools	Ongoing	31/03/24	FS, YJS, CST, MPS				
	2	Community Tensions Monitoring - Community Impact Assessment by MPS to be shared with and informed by CSP partners so it is based on multi-agency data	Forums will be available to the community to share concerns with the CST and FS about concerns in local areas i.e. NTP ward meetings .	D/Supt Ray Keating	MPS	Ongoing	31/03/23	None				
			Community Impact Assessments will be redacted to enable sharing across agencies to strengthen multi agency community support to reduce tensions.	VCS	4 Front, Youth Realities, CCT, Orion, Saracens	01/04/22	31/03/23	FS				
	3	Facilitate community involvement in Stop & Search - including the monitoring of S60 by community representatives. This action should set out what the local arrangements are.	Community Responders Project will provide opportunities for increased information sharing and testing of improved community collaboration	Tina McElligott	FS	01/01/22	31/03/23	VCS				
			The impact of Stop and Search, community liaison and management of community tensions will be considered	D/Supt Ray Keating	MPS	01/01/22	31/03/23	CST/VCS/FS				
			The YJS Management Board will maintain oversight and drive actions in response to Stop and Search activity affecting CYP across the borough	Tina McElligott	FS	01/06/22	01/09/22	MPS/VCS				
	4	Develop a local partnership response to serious violence critical incidents, making use of the VRU CSP Serious Incident Toolkit where appropriate. Consider applying to the VRU critical incident fund, for a small one off funding grant to directly support communities in the aftermath of a serious incident of violence.	A Stop and Search Community Panel, will bring together Police, CST, YJS and FS with community leads and CYP to review stop and Searches that occur and to challenge disproportionality	VCS	FS	01/02/22	31/03/23	MPS, YJS, CST, Health				
			Community Responder project will enable community leads and existing VCS organisations to use their existing relationship with the community in the NW9 Area, and in partnership coproduce localised planning to reduce further incidents of violence	VCS	VCS	Implemented	31/03/23	FS/CST/MPS				
			The Serious Incident Response Meeting Protocol will support community impact meetings to agree the community support required using trauma informed approaches, public safety measures and the type and level of communication needed with schools, communities and non statutory partners in response to incidents of violence in the community	Tina McElligott	FS	01/04/22	01/10/22	FS, YJS, VA				

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SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY Ensuring co-ordinated referral and support to victims and those who are vulnerable	1	Consult on and agree a best practice and common Youth Violence risk assessment and management framework	Establish a framework to disseminate through briefings and training events to embed in council-wide and partner practice	Tina McElligott	FS	01/12/21	01/09/22	MPS, YJS, Health, BEL's, CST, Probation				
			The Child Exploitation and Missing (CEAM) tool (and Early Help CEAM Tool) will be continually developed to provide the multi agency contextual framework in which, exploitation, youth violence and extra familial harm is identified, assessed and managed	Tina McElligott	FS	01/02/22	31/03/23	VCS, Health, BELS, MPS				
	2	All victims of violence and those vulnerable to exploitation, are referred to appropriate support i.e the London Victim and Witnesses Service which supports victims and witnesses of crime in London to cope and recover from their experiences.	Victims will receive timely and proportionate help that enables recovery from trauma and injury	D/Supt Ray Keating	MPS	01/02/22	01/02/22	FS/Probation/CST				
			Restorative Justice Conferences will provide opportunities for mediation, apology, direct and indirect reparations between victims and perpetrators .	Tina McElligott	FS	01/02/22	Implemented	MPS				
			Victims aged 18+, where the perpetrator is known to the Probation Service, will receive statutory support from the London Victim Contact Scheme	Koreen Logie	Probation	01/04/22	31/03/23	Victim Support				
	3	Provide front line staff within partner agencies with trauma and attachment training, in order to support practitioners working with young people to understand the 'Trauma Informed Approach'. This approach informs staff of how trauma in early life may affect current behaviour.	The children's workforce and wider partners will be cognisant with victim support and the principles of Trauma Informed Approaches,	Tina McElligott	FS:BICS	01/05/22	01/06/22	VCS				
			Practitioners working directly with children and young people, including adults, will be competent to apply trauma informed approaches in assessments, intervention and planning activities	Tina McElligott	FS: Adolescents at Risk	01/01/22	31/03/23					
			BICS will influence victim focused trauma informed responses at VARP	Tina McElligott	FS:BICS	01/04/22	31/03/23	FS/PH/CCG				
	4	Implement My Choice Programme	REACH (Adolescents at Risk Social Work Team) will commission additional resource that provides for trauma informed training and tools to support adolescents open to Children's Social Care Services access timely and highly specialised support	Tina McElligott	FS: REACH	01/01/2022	31/03/24					
	5	London Trauma and A&E centres to provide safeguarding information to local partnerships through an agreed referral mechanism and hence maximise opportunities for "teachable moments" and rapid service referral/support	The importance of emphasising the young persons lived experiences will continue to be promoted, and reinforced through audits, quality assurance and case reviews .	tbc	CCG	01/01/22	31/03/23	FS				
			Safeguarding training incorporates serious youth violence and staff are trained on the importance of recognising, responding and timely referral to Social care/police of any known incidents of SVV or any assault with a weapon. Screening tools for are used for assessment of young people presenting with assault in the ED.	tbc	CCG	01/01/22	31/03/22					
			Northwick Park Hospital have embedded a Serious Youth Violence worker from St Giles Trust to provide support at Northwick Park Hospital to those who present with serious youth violence injuries. The lead from the pilot has a understanding of processors and understands how to link into existing community services within Barnet. The assigned youth workers make contact when a Barnet Young person becomes a patient.	tbc	CCG	01/02/22	31/03/23	FS				

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	1	Children & Young People will be offered a range of prevention and diversionary services and activities delivered by 0-19 Early Help Services and Community Voluntary Sector providers at home and in school and community settings	Out of Court Disposals will be used to engage young people in positive activities aimed at reducing involvement in offending behaviours	Tina McElligott	FS : Early Help Services	Implemented	31/03/23	MPS, YJS, FS, SAV				
			Positive activities will provide children and young people with opportunities to build trusted relationships with adults and pro-social peer relationships									
			Develop a local schedule of intervention options taking account of available services, including these in the VRU Diversion Directory. Include referral to the Your Choice CBT programme, where that is an appropriate option									
	2	Young People involved in violent crime will be offered a range of diversionary activities and programmes delivered through the multi-agency partnership of Barnet's Youth Justice Services	Young people will be supported through 'child first' principles and provision of activities that are aimed at diversion and desistance from offending, building positive self-esteem and providing opportunities for personal growth Barnet YJS Residential Programme .	Tina McElligott	FS: Youth Justice Services	Implemented						
			YJS programmes including Old Bailey Project (No Knives/Better Lives), Flower bank, Men's Shed, Wipers Programme (focusing on racially minoritized young people), RAP, St. John Ambulance, Weapon Awareness sessions- "Behind the Blade," Problem Solving, Offending Behaviour sessions, Consequential Thinking- "Think before you Act," Healthy and Safe Relationship, Drugs and Substance misuse, Police Rights and responsibilities sessions and the AQA Award Scheme will be available and utilised to divert young people from violent offending									
			Restorative Justice Conferences will provide opportunities for mediation, apology, direct and indirect reparations between victims and perpetrators .									

POSITIVE DIVERSION FROM VIOLENCE
 Recognising that children and young people should be offered interventions which help them move away from criminality

			Young people are encouraged to become local mentors for other young people										
3	Adults involved in violent crime will be offered diversionary support and services through Probation and Integrated Offender Management		All eligible People of Probation who have been convicted of a knife crime offence to be referred to the Safer streets Programme. Knife Crime or Domestic Abuse GPS tagging to be used for all People on Probation in scope for either of the MOPAC/MOJ pilots to reduce the risk of violent reoffending Probation Service to ensure that all People on Probation identified as habitual knife carriers are subject to appropriate restrictive control measures (requirements and licence conditions) and suitable structured interventions In cases where there is a conviction of violence all People on Probation suitable for an Offending Behaviour Programme should have one included as a licence condition or as a requirement of their community order e.g.; Resolve, Building Better Relationships, Making Amends	Koreen Logie	Probation	Implemented							
			The new London IOM framework, which focuses partner agencies on persistent, violent offenders who pose at least a medium risk of violent reoffending as the core/fixed IOM cohort, will be used to proactively manage local, priority offender and make best use of shared IOM resources and share information.	Richard Norfolk	FS: Reducing Reoffending	Implemented							
			IOM and Probation leads will have ensure individuals involved in violent offending are supported to access targeted interventions aimed at reducing future offending	Koreen Logie	Probation	Implemented							
			Probation Service bespoke license conditions for violent offenders will include opportunities for training, employment, education and housing and to complete interventions within the new probation model specifically related to reducing the risk of violence, weapon offending and improved personal well-being.	Koreen Logie	Probation	Implemented							
			All People on Probation, subject to Community Orders or licence supervision and where there a conviction for violence and an identified criminogenic need, to be referred to Commissioned Rehabilitative Services (CRS) for support with Accommodation, ETE, Emotional Wellbeing, Substance Misuse & Debt/finances advice.	Koreen Logie	Probation	Implemented	01/10/22	FS, MPS					
4	Pre-court and post conviction violent crime offenders to be provided with bespoke community sentence interventions		The SAV lead and CS (ASB lead) will work and liaise with court report writers to review bail addresses and make recommendation if the address flags for any contextual reason.	Tina McElligott	FS:SAV	Implemented							
			SAV Lead / RAAP will review the pre-release list and undertake checks, Probation will refer such cases to SAV panel or RAAP (Where relevant) which will maintain a partner overview of the operational plan.	Tina McElligott	FS:SAV	Implemented							
			The SAV Lead will routinely liaise with court report writers to discuss sentencing options, and what services and support can be built into a plan.	Tina McElligott	FS:SAV	Implemented							
5	Use the MPS DIVERT programme to support referrals from police custody to local providers to support education, employment, training (will be rolled out to all BCUS in 2021).	DIVERT coaches based in police custody suites will provide diversionary intervention programmes for 18-25 year olds who are being detained for violence to reduce reoffending by helping young adults into education, training and employment.	D.Supt Ray Keating	MPS	Current / Ongoing	31/03/23							

Theme	MENU OF OPTIONAL ACTIONS TO ADD TO THE ACTION PLAN	
GOVERNANCE	1	Hold an annual Local Leadership event (Elected members, Statutory Officers, CVS and local Businesses) to look at 'wicked issues' to ensure multi-agency response, e.g. Building community trust in statutory services.
ANALYSIS & ENFORCEMENT	1	Use of intelligence led Stop and Search including use of S60 in accordance with NPCC guidance. Intelligence can be fed into the Violence Suppression Units to action.
	2	Local Authority enforcement through use of all enforcement assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Enforcement, removal of abandoned vehicles
	3	Conduct analysis to understand the disproportionate impact of violence within local communities and groups
	4	Licensing - If a specific venue is identified as being associated with an incident(s) of violence, and it is Licensed (For example a Pub, Nightclub, Betting Shop, etc), seek to contact & utilise the expertise of Local Council & Police Licensing Teams in order to mitigate this risk. These teams can offer a range of partnership & enforcement options in order to improve safety at the venue and reduce said violence. (Potential Enforcement Options include – Review of Licence, Emergency Closure Powers and prosecutions under the Licensing or Gambling Act).
REDUCING ACCESS TO WEAPONS	1	Local process where weapons can be safely disposed of, without repercussions such as knife amnesties or knife bins
	2	Conduct weapon sweeps such as Community Weapon Sweeps, or sweeps by staff or partners agencies e.g LFB, housing providers/estate managers, refuse collectors
	3	Responsible retailer agreements- https://nbcc.police.uk/guidance/knife-retailers-toolkit
	4	Physical improvements of localities to design out opportunities to store weapons
	5	Target Hardening of retailers to prevent shoplifting
	6	Work collaboratively with local authority trading standards teams and conduct U18 and Challenge25 Test Purchase operations.
	7	Partnerships to access the Police Youth and Community Centre Safety Scheme. Phase 2 applications were opened to all BCUs/boroughs.
SAFEGUARDING AND EDUCATING CHILDREN AND YOUNG PEOPLE	1	Intelligence sharing and tension monitoring between education establishments and local authority through named safer schools officers
	2	MPS Youth Problem Solvers (PCs) providing support towards a preventative approach in serious youth violence reduction in 10 priority boroughs. This is reviewed on a quarterly basis, thus ensuring the right boroughs get the right help.
	3	Promote the London Needs You Alive Campaign within local prevention awareness campaigns
	4	Serious Youth Violence an agenda item at local DCS/Headteacher fora at least annually
	5	Promotion of membership of youth organisations e.g. Volunteer Police Cadet Scheme, London Fire Brigade Cadet Scheme, Scouts local voluntary sector organisations
	6	Supporting the transition from Primary to Secondary School, through programmes that introduce year 6 pupils to their new school and provide mentoring and pastoral support (e.g. Stepping Stones)
	7	Support key transition stages in a young person life that can increase their vulnerability (changing schools, returning to education from young offenders institution; leaving care)
	8	Make Premier League Kickz Programme available to PRUs (in those boroughs where the programme operates)
	9	Adoption of a restorative justice approach
	10	Demonstrable consideration by safeguarding and the community safety partnership of parental engagement approach; active strategies for engagement, including socio-education offer, across key partners, especially within schools, PRUs and colleges.
	11	Recognising the key role of parents and carers, and the extensive evidence on benefits of parental support and education, clear socio-education offer on local risks and themes relating to youth violence (in particular, grooming, exploitation and healthy relationships) as part of an effective prevention offer for young people
	12	Support work to promote healthy relationships to help address gender based violence in schools (e.g. VRU Tender programme)
	13	Equalities impact of programmes implemented are assessed and considered to ensure diverse needs of young people, families and communities are responded to contextually, with potential negative impact fully understood.
	14	A clear partnership response to identifying, assessing and responding to extra-familial harm is documented within a safeguarding partnership strategy; tools to effectively deliver the strategy are available to practitioners and professionals as recommended by Ofsted.
	15	Structural issues which contribute to disproportionalities within violence, service access and school exclusions are understood by the partnership, and clear action to address are outlined within key strategic departments and multi-agency plans, as well as public sector equality planning.
	16	Local safeguarding partnerships coordinate efforts to ensure local Early Help processes and referral pathways, and everyone's role within them, are clear and easily accessible to parents/carers, schools, PRUs and college staff.
	17	Adoption/promotion of initiatives (such as a school watch) to promote safe journeys to/from school for children and young people.
	18	Deliver Safety First Blue Light Collaboration (LAS and LFB) to year 8 students in schools covering topics of serious youth violence, CSE and Sexting.
WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	Map key communities and leaders, review six monthly.
	2	Consider use of the Business Community Safety Toolkit, to support sharing of good practice between businesses in preparing for or responding to an incident of violence https://www.london.gov.uk/sites/default/files/business_community_safety_toolkit_b.pdf
	3	Implement hyper-local neighbourhood initiatives to support community cohesion in areas at high risk of violence. Co-produce with the community, projects within the neighbourhood designed to improve communication with and trust in statutory services, support for young people through mentoring, training and positive activities, enhance the physical layout and take opportunities to design out crime.
	4	Promote Fearless as a crime information source and option for providing information about violence anonymously https://www.fearless.org/en
	5	Develop a communications plan which engages communities in the programme, and supports a reduction in fear of crime through providing honest and positive messages about achievements and reduces risk of stigma and discrimination.
	6	Involve young people within local violence prevention work, through both established forums such as youth councils/parliaments, youth Independent Advisory Groups and informal grassroots pathways including through social media platforms.
	7	Work with communities and other partners in hyper local areas to develop capacity building to support incident response in the community, through robust partnership approach, and to increase trust and collaboration between local communities, stakeholders, key local institutions, and statutory partners. (e.g VRU My Ends, VRU Capacity building programme)
	8	With partners initiate a parents network that communicates on a regular basis to disseminate information about problems/ issues in the borough, to consult with them about contemporary parenting challenges and possible solutions and to ensure no-one feels alone in confronting these challenges.
	9	Police to work with local communities at a ward level, governed by ward panels, with the introduction of a new mandatory ward panel priority that must focus on violence or drivers of violence.
SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY Ensuring co-ordinated referral and support to victims and those who are vulnerable	1	Agree a common Youth Violence risk assessment and management framework. Consult and agree on a best practice based, borough wide, youth violence risk assessment and management framework. Having established a framework disseminate and embed in council and partner practices and processes through training and briefing.
	2	Provide front line staff within partner agencies with trauma and attachment training, in order to support practitioners working with young people to understand the 'Trauma Informed Approach'. This approach informs staff of how trauma in early life may affect current behaviour.
	3	Ensure there is a robust mechanism to identify and manage any risk when young people move to different areas by including effective handover between agencies.
POSITIVE DIVERSION FROM VIOLENCE Recognising that young people should be offered interventions which help them move away from criminality	1	Young offenders to have RO/YRO conditions/requirements tailored to the nature of the violence offending and service provision available locally through the YOT. Reference https://www.london.gov.uk/sites/default/files/brave_space_-_knife_crime_toolkit_1.pdf
	2	Work with the Voluntary Community Sector to develop and deliver a range of services that support young people and enhance the overall approach to tackling serious youth violence
	3	Partnership support for Police applications for post-conviction Criminal Behaviour Orders (CBO's) for repeat knife offenders, in order to create better levers for change, by including positive requirements in sentences and orders to support the opportunity for change.
	4	Using the ASB early intervention scheme to deal with people involved in ASB, potentially preventing future criminal behaviour, responding to offending behaviour, increasing intelligence, highlighting safeguarding issues and providing opportunities prior to any enforcement.
	5	Co-ordination between Probation and other partners to ensure robust pre-release plans, in order to provide support for a positive transition from secured estate back into the community.